|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **SKILLS FRAMEWORK FOR INFOCOMM TECHNOLOGY SKILLS MAP – SENIOR FRONT END DEVELOPER** | | | | | | |
| **Sector** | Infocomm Technology | | | | | |
| **Track** | Product Development | | | | | |
| **Sub-track** | Software Development | | | | | |
| **Occupation** | Software Developer | | | | | |
| **Job Role** | **Senior Front End Developer** | | | | | |
| **Job Role Description** | The Senior Front End Developer reviews and guides teams in writing clean testable codes, developing designs, tests, and debugs, and implements client-side systems to support end user’s needs and experience. He/She synthesises user feedback to implement and design improvements to the product’s interface. He provides technical expertise to develop an intuitive and responsive experience for end users. He conducts usability testing to validate user interfaces. He also evaluates security vulnerabilities and use security tools to address vulnerabilities.  He works in a team and is proficient in programming languages required by the organisation to design and develop user interfaces. He is proficient with graphic designing tools and is also knowledgeable in current and emerging design methods. He uses various tools to evaluate these codes and mitigate security vulnerabilities.  The Senior Front End Developer is innovative in designing compelling and intuitive user interfaces. He engages, leads others in the team, and is confident in communicating ideas to the team in a clear and compelling manner. | | | | | |
| **Critical Work Functions and Key Tasks** | **Critical Work Functions** | **Key Tasks** | | | | |
| **Understand technical specifications required by the business** | Participate in discussions with stakeholders to understand user requirements | | | | |
| Provide guidance on the technical requirements and specifications | | | | |
| Formulate software requirement specifications | | | | |
| Define approaches that balance security, stability, and performance needs | | | | |
| Provide technical guidance on proposed solutions and alternatives | | | | |
| **Manage the front-end design of software** | Review front-end and integration components of products | | | | |
| Collaborate with stakeholders to build and improve new and existing products | | | | |
| Guide team to deliver high quality, maintainable, and scalable codes | | | | |
| Oversee the collaboration with internal and external stakeholders to enhance the product offering and drive-up user engagement and adoption | | | | |
| Review front-end system improvements | | | | |
| Develop simulation tools and prototypes to evaluate front-end software design quality | | | | |
| Devise strategies with business departments to achieve business goals and objectives | | | | |
| Perform code re-factoring | | | | |
| **Perform software testing** | Perform integration testing as part of the integration process | | | | |
| Guide team to write quality unit tests for delivered codes | | | | |
| Engage stakeholders participating in final pre-release testing activities and evaluate outcomes of these testing | | | | |
| Write success and failure criteria for unit and integration testing | | | | |
| Execute the test environment and test case scenarios to ensure software resilience | | | | |
| Specify test cases for the selected testing techniques including clean coding | | | | |
| Analyse defect arrival rate and failure intensity data | | | | |
| Resolve potential defects in software found through software tests | | | | |
| **Manage software configuration management (SCM)** | Develop the SCM plan | | | | |
| Specify the SCM measures to be used | | | | |
| Develop tools for generating SCM audit reports | | | | |
| Guide teams to execute the product readiness review in software configuration management | | | | |
| Oversee the building, verification, and implementation of software releases | | | | |
| Procure SCM tools | | | | |
| Maintain mechanisms for recording and reporting SCM information | | | | |
| Ensure the execution and documentation of approved changes | | | | |
| **Oversee security provisions in software** | Identify recommended coding standards and secure-coding principles to avoid security vulnerabilities | | | | |
| Set project standards in the collection of security assessment metrics | | | | |
| Perform code reviews to mitigate security vulnerabilities | | | | |
| Keep abreast of the latest security vulnerabilities and use security tools to identify and address these vulnerabilities | | | | |
| Perform threat modelling to identify and mitigate security risks | | | | |
| Identify the attack surface of new and modified systems | | | | |
| **Skills and Competencies** | **Technical Skills and Competencies** | | | **Critical Core Skills** | | |
| Agile Software Development\* | | Level 4 | Developing People | | Intermediate |
| Applications Development\* | | Level 4 | Adaptability | | Intermediate |
| Applications Integration\* | | Level 4 | Transdisciplinary Thinking | | Intermediate |
| Applications Support and Enhancement\* | | Level 3 | Sense Making | | Intermediate |
| Business Needs Analysis\* | | Level 3 | Collaboration | | Intermediate |
| Configuration Tracking\* | | Level 3 |  | | |
| Continuous Integration and Continuous Deployment\* | | Level 4 |
| Quality Standards\* | | Level 5 |
| Service Level Management\* | | Level 4 |
| Software Configuration\* | | Level 3 |
| Software Design\* | | Level 4 |
| Software Testing\* | | Level 3 |
| User Interface Design\* | | Level 4 |
| Business Environment Analysis | | Level 3 |
| Business Requirements Mapping | | Level 3 |
| Business Risk Management | | Level 3 |
| Change Management | | Level 3 |
| Data Design | | Level 4 |
| Database Administration | | Level 3 |
| Emerging Technology Synthesis | | Level 4 |
| Performance Management | | Level 4 |
| Problem Management | | Level 4 |
| Product Management | | Level 4 |
| Project Management | | Level 4 |
| Test Planning | | Level 3 |
| **Programme Listing** | For a list of Training Programmes available for the ICT sector, please visit: www.skillsfuture.sg/skills-framework/ict | | | | | |
|  |  |  | |  |  | |
| The information contained in this document serves as a guide. | | | | | | |

\*Note: Technical Skills and Competencies (TSCs) with an asterisk (\*) refer to Priority Skills (i.e., TSCs to be prioritised for this role).